

WNTZ
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Producer	1-16	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alexandria Daily Town Talk 1201 Third Street Alexandria, Louisiana 71306 Phone : 888-986-9853 Url : http://www.thetowntalk.com Thomas Upham Manual Posting	N	0
2	Central Louisiana Chamber of Commerce 1118 Third Street Alexandria, Louisiana 71301 Phone : 318-442-6671 Url : http://www.cenlachamber.org Deborah Randolph Manual Posting	N	0
3	Grambling State University 403 Main Street/GSU Box 4264 A.C. Lewis Library, Ste. 167 Grambling, Louisiana 71245 Phone : 318-274-3350 Url : http://www.gram.edu Email : fobbsshe@gram.edu Dr. Shelia Fobbs	N	0
4	Indeed.com	N	1
5	Linked In	N	1
6	Louisiana College LC Box 586 Pineville, Louisiana 71359 Phone : 318-487-7420 Url : http://www.lacollege.edu Email : leneil.mercer@lacollege.edu Leneil Mercer, M.S.	N	0
7	Louisiana State Department of Labor 5610 B Coliseum Boulevard Alexandria, Louisiana 71303 Phone : 318-487-5536 Url : http://www.laworks.net Email : mragona@lwc.la.gov Matthew Ragona	N	0

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8	Louisiana State University of Alexandria 8100 Highway 71 South Alexandria, Louisiana 71302 Phone : 318-427-4468 Url : http://www.lsua.edu Email : ehalpin@lsua.edu Dr. Eamon Halpin	N	0
9	McNeese State University 4350 Jefferson Davis Drive Holbrook Student Union Lake Charles, Louisiana 70605 Phone : 337-475-5612 Url : http://www.mcneese.edu Email : lburgess@mcneese.edu Lin Burgess	N	0
10	Mississippi State University Post Office Box P Mississippi State, Mississippi 39762 Phone : 662-325-3344 Url : http://www.msstate.edu Email : eirvin@career.msstate.edu Eddie Irvin	N	0
11	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
12	Soldier For Life - Transition Assistance Program Fort Polk Library & Education Center 2nd Floor, Room 201 Fort Polk, Louisiana 71459 Phone : 337-531-1591 Soldier For Life Transition Assistance Program Manual Posting	N	0
13	Southern University 801 Harding Boulevard Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Url : http://www.subr.edu Email : careerservices@subr.edu Tamara Foster-Montgomery	N	0

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14	www.cenlanow.com 201 Johnston Street Suite 305 Alexandria, Louisiana 71301 Phone : 318-443-4700 Url : http://www.cenlanow.com Alece Way Manual Posting	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
16	Xavier University 1 Drexel Drive St Joseph, Room 3-2 New Orleans, Louisiana 70125 Phone : 504-520-7364 Url : http://www.xula.edu Email : mminnard@xula.edu Marian Minnard	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2022	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices to the Louisiana Department of Labor in an effort to post all job vacancies, including upper-level category openings.	1	General Manager
2	3/29/2022	Participation in Job Fairs	The Station participated in Central Louisiana Society for Human Resources Management CENLA Career Fair. Programming information and job descriptions were distributed along with general information about Nexstar Media and WNTZ.	2	General Manager Business Administrator
3	4/7/2022	Participation in Job Fairs	The Station participated at the the Louisiana Christian University Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	2	Business Administrator Digital Media Manager
4	10/26/2022	Participation in Job Fairs	The Station participated at the the Central LA SHRM Job Fair. Station personnel were able to meet with candidates and discuss vacancies at the Station and in the broadcasting industry.	2	General Manager Business Administrator
5	1/13/2023	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	3	General Manager Digital Media Manager Administrative Assistant